



HUMAN RESOURCES

SUBJECT: Communication – Announcement

SUJET: Communication – Communiqué

ASSUNTO: Comunicação – Comunicado

HEAD OF HEALTH, SAFETY & ENVIRONMENT (M/F)

Voltaia is looking for a **Head of Health, Safety & Environment (HSE)** for its operations. Directly reporting the Group CEO, he/she will have the following responsibilities:

- Cooperate in promoting a positive, healthier and safer culture in countries where Voltaia is present or develops projects, in any type of Business Line and company 5Voltaia, Helexia, My Wind Part, etc...;
- Defining and implementing HSE strategy and monitoring its effectiveness in all geographies;
- Develop the HSE organization in all geographies;
- Voltaia representation towards official agencies;
- Working with the CEO to prepare budget and set goals aligned with HSE objectives;
- Setting targets and Key Performance Indicators for HSE;
- Integration and coordination of Prevention and Safety Committee meetings;
- Monitoring of rules and other national and European normative documents and ensure the local law compliance;
- Supervision of the implementation and effectiveness of the action plans (corrective and preventive actions);
- Definition of an annual audit program for Health, Safety & Environment matters;
- Accomplishment of the annual system review (prepare the System Performance Annual Report).

At Voltaia we are passionate about **renewable energies!** We are an electricity producer from wind, solar, hydro and biomass, and also a service provider to 3rd party clients such as **Development, EPC, O&M and Distribution.**

Today we are in **20 countries, split among 4 continents**, and offering a **global operating capacity** to our clients. We are listed on the regulated Euronext market in Paris since July 2014.

Announcement Date: 08-10-2020

REFERENCE
37.2020

COMPANY
Voltaia

BUSINESS LINE
Construction

JOB TITLE
Head of HSE

LOCATION
Porto, Portugal

STARTING DATE
January 2021

QUALIFICATIONS:

The ideal candidate will have/ be:

- Degree in related areas like Management or Engineering;
- Post Graduate studies in Quality, Safety and/ or Environment is a plus;
- At least 10 years of experience in similar positions;
- Training in Health and Safety at Work and/or Environmental;
- Training in Management Systems (Quality, Safety and/or Environmental);
- Training in Audits;
- Excellent knowledge of the law, regulations and norms of Health and Safety Work;
- Excellent numeric ability;
- English proficiency.

Key Skills:

- Results and Customer Orientation;
- High level of initiative and autonomy;
- Ability to planning and organizing teams and activities;
- Coordination and motivation abilities;
- Excellent interpersonal relationship;
- Excellent domain of verbal and written expression;
- Facility in decision making;
- Adaptability, including cases of highly complexity;
- Resilience;
- Networking and negotiation skills;
- Innovation ability (disruptive and incremental).

If you are interested in this career opportunity, please send us your CV to voltaliarecruits@voltaia.com, with the subject "37.2020 – Head of HSE".