

SUBJECT: Communication - Announcement

HEAD OF HEALTH, SAFETY & ENVIRONMENT (M/F)

Voltalia is looking for a **Head of Health, Safety & Environment (HSE)** for its operations. Directly reporting the Group CEO, he/she will have the following responsibilities:

- Cooperate in promoting a positive, healthier and safer culture in countries where Voltalia is present or develops projects, in any type of Business Line and company 5Voltalia, Helexia, My Wind Part, etc...;
- Defining and implementing HSE strategy and monitoring its effectiveness in all geographies;
- Develop the HSE organization in all geographies;
- Voltalia representation towards official agencies;
- Working with the CEO to prepare budget and set goals aligned with HSE objectives;
- Setting targets and Key Performance Indicators for HSE;
- Integration and coordination of Prevention and Safety Committee meetings;
- Monitoring of rules and other national and European normative documents and ensure the local law compliance;
- Supervision of the implementation and effectiveness of the action plans (corrective and preventive actions);
- Definition of an annual audit program for Health, Safety & Environment matters;
- Accomplishment of the annual system review (prepare the System Performance Annual Report).

BUSINESS LINE
Construction

DEPARTMENT
Construction

JOB TITLE
Head of HSE

LOCATION
Porto, Portugal

STARTING DATE
January 2020

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QUALIFICATIONS:

The ideal candidate will have/ be:

- Degree in related areas like Management or Engineering;
- Post Graduate studies in Quality, Safety and/ or Environment is a plus;
- At least 10 years of experience in similar positions;
- Training in Health and Safety at Work and/or Environmental;
- Training in Management Systems (Quality, Safety and/or Environmental);
- Training in Audits;
- Excellent knowledge of the law, regulations and norms of Health and Safety Work;
- Excellent numeric ability;
- English proficiency.

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Key Skills:

- Results and Customer Orientation;
- High level of initiative and autonomy;
- Ability to planning and organizing teams and activities;
- Coordination and motivation abilities;
- Excellent interpersonal relationship;
- Excellent domain of verbal and written expression;
- Facility in decision making;
- Adaptability, including cases of highly complexity;
- Resilience;
- Networking and negotiation skills;
- Innovation ability (disruptive and incremental).

If you are interested in this career opportunity, please send us your CV to voltaliarecruits@vitalia.com, with the subject "37.2020 – Head of HSE".