

OPPORTUNITY

OPPORTUNITÉ

OPORTUNIDADE



HUMAN RESOURCES

SUBJECT: Communication – Announcement

SUJET: Communication – Communiqué

ASSUNTO: Comunicação – Comunicadon

Sustainable Development Director (M/F)

This position reports to the Head of HR & Corporate Functions

Your main responsibilities:

Mission and CSR (extra financial criteria):

- Mission monitoring committee:
 - o Implementation of the “company with a mission status”
 - o Definition and monitoring of social and environmental indicators:
 - Simple, that make sense
 - Added value
 - Easy to record
 - Appealing

Ensure the sustainability and consistency of the CSR policy with commercial activities:

1. Implement a system for monitoring CSR actions, from local subsidiaries to members of the AC, the Excom and the board of directors
2. Establish regulatory monitoring to ensure that local CSR requirements are met in each subsidiary
3. Update local and global CSR policy based on recent technological advances and market competitors

Promote and improve Voltalia's CSR actions:

1. Develop and maintain partnerships with identified partners
2. Create an internal network and an external community of Voltalia CSR stakeholders
3. Implement internal and external communication on CSR achievements in collaboration with the marketing and communication team

Promote and increase the CSR culture within Voltalia by promoting the values of the company.

Extra Financial:

- Response to extra-financial assessments: Gaïa, Sustainalytics, CDP, and requests from our investors
- Green loan monitoring
- Preparation of the CSR report (DPEF)

Monitoring of Corporate Coordination Group subjects:

- Materiality analysis (to be confirmed)
- Stakeholder engagement (mapping, action plans)
- Support in the development of corporate procedures in line with group positioning (e.g. responsible purchasing, HR procedure, etc.)
- Extra financial risks
- Point of contact of Voltalia on its Duty of Vigilance

Environment:

- Initiate and supervise the climate approach (carbon balance and accounting)
- Managing and Monitoring of Audits and Questionnaires
- Definition and deployment of the environmental performance approach

Supervision of the CSR team at the head office

voltalia

• SOLAR • WIND • HYDRO • BIOMASS •

At Voltalia we are passionate about **renewable energies!** We are an electricity producer from wind, solar, hydro and biomass, and also a service provider to 3rd party clients such as **Development, EPC, O&M and Distribution.**

Today we are in **18 countries, split among 4 continents**, and offering a **global operating capacity** to our clients. We are listed on the regulated Euronext market in Paris since July 2014.

Do you have the energy we need ?

Announcement Date: 28/04/2020

COMPANY
Voltalia

BUSINESS LINE
Corporate Functions

JOB TITLE
Sustainable Development Director

LOCATION
Paris, France

STARTING DATE
ASAP

REFERENCE
VLT/SDD/GB



- Coordination of the social team in Brazil / Africa
- Coordination with the HSE and Ethics / Compliance team
- Active participation in the Compliance Committee

Profil:

- o 5 years of experience in a comparable position (ideally in a business/corporate context)
- o Climate and Carbon expertise
- o Passionate, excellent communication ability
- o Fluent in English

If you are interested in this career opportunity, please send your CV and Cover letter to: g.buzin@votalia.com, with the subject "Sustainable Development Director (M/F)"

Kind Regards | Melhores Cumprimentos
Gautier BUZIN
Human Resources Department